

The Portland Enterprise Zone (“Portland E-Zone”) is a five-year property tax abatement program for industrial-based firms planning to invest a substantial amount in property assets (in construction and equipment) and create new or additional employment opportunities. Once a qualified firm enters into the program it will receive full tax abatement on all qualified property for five years, consecutively, as long as annual compliance with program requirements is met.

Contact Sierra Gardiner, E-Zone Coordinator, at (503) 823-2868 or [gardiners@pdc.us](mailto:gardiners@pdc.us) for more information or request a copy of the *Portland Enterprise Zone Policy*.

### **State Requirements**

#### **Written Agreement**

Company is required to enter into a Written Agreement with Portland Development Commission that will be based on the terms of the company’s Authorization Application, Oregon Statute and Administrative Rules, and the Portland Enterprise Zone policy.

#### **Application Fee**

Prior to the PDC entering into the Written Agreement and the Enterprise Zone Manager signing the Authorization Approval form, the eligible company will pay the application fee in full. The application fee is a minimum of \$200; or one-tenth of a percent of the first \$10 million of the estimated investment and one one-hundredth of a percent of the remaining amount after the first \$10 million.

#### **First Source Hiring Agreement (“FSA”)**

Prior to or concurrently with the execution of this Written Agreement, Company shall enter into a FSA with WorkSource Portland– Employment Department (“WESD”) for all employees hired at the Qualified Facility throughout the project’s construction and tax exemption period.

#### **Employment Qualifications**

Company must increase employment at the “Qualified Facility” by 110 percent of the annual average employment of the Company.

#### **Minimum Employment Goal**

The Company will endeavor in good faith to hire no fewer than the total amount of employees stated in the Written Agreement.

#### **New Hire Job Retention**

Fifty percent (50%) of all employees that have made it through the Company’s probation period must continue to be employed for a minimum period of two (2) years following, and inclusive of, the Company’s probationary period.

## ***PDC Requirements***

### **Job Quality Commitments**

Eighty-five percent (85%) of jobs' basic wages must exceed one hundred fifty percent (150%) of Oregon minimum wage after one year of employment; or Employee benefits must meet the national average of Non-Governmentally Mandated Benefits for the size and type of company based on information supplied by the U.S. Department of Labor. The Company shall not materially diminish the training support and advancement opportunities for its regular full-time employees at the Qualified Facility.

### **City of Portland Business License**

Company must maintain a current City of Portland Business License as of the date of the Written Agreement and during the entire tax abatement period.

### **Workforce Training and Business Development Fund**

Company shall pay to PDC an amount equal to fifteen percent (15%) of the total abatement, which amount shall be contributed to the Workforce Training and Business Development Fund.

### **Business Procurement Plan**

Company shall create and execute a Procurement Plan with the goal of increasing local purchases by a minimum of five percent (5%) per year from businesses located within Portland, with exceptions for periods of slow growth and/or recessions.

### **City's Basic Service Costs**

If the Company's revenue contributions to the City are not equal to or greater than the City's Basic Service Costs, the Company shall make a payment to the City in an amount equal to the difference between the Company's eligible revenue contributions and the City's Basic Service Costs.

### **Childcare Support**

Company will make childcare support available to all regular full-time employees upon their first day of work beginning with the first year of tax exemption at the minimum levels described in the Policy.

### **Transit Support**

Transit support will be available beginning the first day of work for all employees earning 80% MFI or below (based on single household). Company will make public transit support available for all regular full-time and part-time workers who have passed the Company's probationary period, no matter their annual earnings.